

AGENDA

Human Resources and Labor Negotiations Committee Meeting Tuesday, August 18, 2020 – 9:00 AM

Administration Building County Board Room, Fourth Floor 127 East Oak Street, Juneau, Wisconsin 53039

Due to the declared emergency, it is possible that one or more committee members may appear telephonically.

The following business will be brought before the Committee for initiation, discussion, deliberation, and possible formal action subject to the rules of the Board, which may be inspected in the office of the County Clerk.

- 1. Call to Order
- 2. Roll Call and Non-Committee Member County Board Attendance
- 3. Public Comment (30-minute limit)
- 4. Approval of the open session minutes of the regular meeting and the closed session minutes of August 4, 2020
- 5. Review/Discuss/Consider Revisions to Recruitment of a Department Head Administrative Policy
- 6. Review/Discuss/Consider to Allow or Disallow an Appeal Process of Grade Placement of Positions per the McGrath Compensation and Benefits Study
- 7. Review/Discuss/Consider Update to 12-Hour Shift Policy in the Sheriff's Office
- 8. Review/Discuss/Consider Extension of Employer Sponsored Health Savings Account through Employee Benefits Corporation (EBC)
- 9. Review/Discuss/Consider Personnel Requisitions
- 10. Review/Discuss/Consider Leave of Absence Requests
- 11. Review of Salary, Wage, and Status Changes
- 12. Review of Orientation Period Reports
- 13. Human Resource Director's Report:
 - a. Summary of Employee Resignations/Retirements
 - b. Grievances and Arbitrations
- 14. Upon a motion duly made and carried, the Committee may convene in closed session pursuant to Section 19.85(1)(e), Wis. Stats., for conducting other specified public business, whenever competitive or bargaining reasons require a closed session, specifically, developing negotiation strategies for collective bargaining with the Sheriff's Sworn Union, Local 120. The meeting is closed pursuant to section 19.85(1)(e) of the Wisconsin Statutes.
- 15. Return to Open Session

16. Future Agenda Items

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DODGE COUNTY CLERK

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17. Determine Next Meeting Date and Time:

September 1, 2020 at 9:00 am September 15, 2020 at 9:00 am

18. Adjourn

This agenda gives notice of a meeting of the Human Resources and Labor Negotiations Committee. Certain members of the Executive Committee also serve on the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors which could be construed as a joint meeting of the bodies; however, the agenda items relate only to the Human Resources and Labor Negotiations Committee. It is possible that individual members of other governing bodies of the County government may attend the above meeting to listen, gather information and comment. Other members of the Dodge County Board of Supervisors may be present to listen, gather information, and comment upon matters within the body's realm of authority, but will not take any formal action. See State ex rel.Badke. v. Vill.Bd. of Vill. Of Greendale, 173 Wis2d 553, 578-74, 494 N.W. 2d 408 (1993).

Any person wishing to attend whom, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at 920-386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance, which is accessible by a person with a disability, is located on the east side of the building off Miller Street.